

Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

Name of the Officer Matt Jones	Please give a brief description of the aims of the proposal
Phone no: 01633 644585 E-mail: matthewdjones@monmouthshire.gov.uk	To implement changes to the school admission policy relating to the oversubscription criteria and school catchment areas, increasing the opportunities for children and young people to be educated within the County / their local communities as per the requirements of the Council's Corporate Plan.
Nameof Service CYP Access Unit	Date Future Generations Evaluation 18th March 2019

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales	No Impact	No impact

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
Efficient use of resources, skilled, educated people, generates wealth, provides jobs		
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	No impact	No impact
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	This review could result in more children being able to attend a school in their community / county	A full consultation has been undertaken with school communities to ensure that any changes that are taken forward are in the best interests of the children and young people of monmouthshire
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The proposals will help to ensure that more pupils are educated within the County and supported by their local community, remaining with their peer group where possible.	No impact
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Some children could be travelling shorter distances to their allocated school. However, so may be travelling slightly further distances to ensure they can access a school within the county	Parents will continue to be able to express a preference for their childs school and attend a school outside of the county if they wish to do so.
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	By remaining in their local communities where possible, pupils will be able to embrace the Welsh culture and heritage.	No impact
A more equal Wales People can fulfil their potential no matter what their background or circumstances	No impact	No impact

	Development ciple	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
C C C C C C C C C C C C C C C C C C C	Balancing short term need with long term and planning for the future	If children are able to attend a school within the community / county they are more likely to continue their education within the county	n/a
Collaboration	Working together with other partners to deliver objectives	A range of stakeholders have been included in this consultation review including schools, neighbouring Las and Passenger Transport Unit to ensure proposals meet their aims as we move forward	n/a
	Involving those with an interest and seeking their views	An open and transparent review has been undertaken to seek the views of the entire school community prior to implementation. The feedback from this consultation has helped to steer the recommendations for change.	n/a
Involvement			

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable I Princ	Development ciple	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Prevention	Putting resources into preventing problems occurring or getting worse	Some children and young people have experienced difficulties in obtaining school places within their immediate community. This review has the potential to resolve some if not all of these issues	
S Integration	Considering impact on all wellbeing goals together and on other bodies	along side peer group links. This will reduce the impact on the number of children being separated from their peer	n/a

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: http://hub/corporatedocs/Equalities/Forms/AllItems.aspx or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

	Describe any positive impacts your	Describe any negative impacts	What has been/will be done to
Protected	proposal has on the protected	your proposal has on the	mitigate any negative impacts or
Characteristics	characteristic	protected characteristic	better contribute to positive
			impacts?

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	 The proposals impact positively on children and young people as it enables their education to continue within the county. Children and young people will have access to 21st Century School facilities through the new school buildings The proposals reflect the majority of children and young peoples wishes obtained during consultation. Children and young people will have access to schools that deliver excellence, currently categorised as "Green" under Welsh Government assessment 	Whilst parents are able to continue to apply for places at the exisiting catchment school, the Council would only offer free transport in the event that its determined to be nearest removal Concern that family / Sibling links will be separated	The Council is committing to honouring exisiting transport links for those currently on roll at the current catchment school. Siblings would be considered on discretionary / consessionary basis Even though the proposals are to amend catchment areas, Newport City Council continue to maintain the areas to be within catchment for Caerleon and therefore not removing exisiting choice.
Disability	Both Monmouth and King Henry Comprehensive schools are new buildings that offer fully accessible facilities.This enables those with disabilities to be educated alongside peers	Free transport would not be provided to current catchment school for any new admissions unless confirmed by the council to be nearest suitable school	Transport would be available in the event that the current catchment school is most appropriate to meet a young persons disability.
Gender reassignment	No impact	No impact	No impact
Marriage or civil partnership	No impact	No impact	No impact
Pregnancy or maternity	No impact	No impact	No impact
Race	No impact	No impact	No impact

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Religion or Belief	The proposals do not impact on children and young people who wish to attend the nearest faith school (St Albans).	The proposals do not impact on children and young people who wish to attend the nearest faith school (St Albans).	No impact
Sex	No impact	No impact	No impact
Sexual Orientation	No impact	No impact	No impact
Welsh Language	The proposals do not impact on children and young people who wish to attend a Welsh Medium school, as exisiting Welsh Medium catchment areas remain.	No impact	No impact

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx and for more on Monmouthshire's Corporate Parenting Strategy see http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Guidance.docx and for more on Monmouthshire's Corporate Parenting Strategy see http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	The review could reduce the number of children and young people attending a school outside of their immediate community and travelling on buses / taxi's too and from school		
Corporate Parenting	No Impact		

5. What evidence and data has informed the development of your proposal?

The proposals have been informed by data collected throughout the public consultation process. The reports which analyse the outcome of the consultation proposals has been shared alongside this Cabinet report.

Data which analyses trends of increasing parental preferences for the proposed new catchment schools has helped to inform these proposals.

Performance data and categorisation for schools

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Positive impacts are that our children and young people will be provided with increased opportunities to be educated within the County in which they live, alongside their peer groups.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on: Au	ugust 2020.
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.0	Cabinet.	5 th December 2018.	
2.0	Cabinet	3 rd April 2019	